

## Values & Principles of Positive Money Europe

## **Organisational values**

**Fair** – The monetary system is redesigned in order to remove implicit subsidies for traditional banks. This would level the playing field with the rest of the financial sector. Monetary policy no longer automatically increases inequality.

**Democratic** – The monetary system and monetary policy complements fiscal policy in a democratic way through accountable and transparent processes.

**Sustainable –** Monetary policy and the money system helps to produce low household debt, affordable housing, and an economy with a long-term focus, and which does not automatically increase inequality or damage the environment.

## **Team values & identity**

The values that make us all feel secure, proud, and enable us to actively contribute to the mission of Positive Money Europe:

- 1. We conduct our work autonomously while recognising the human in each of us and knowing we can count on each others' support at any time
- 2. We are enthusiastic and determined about our mission while being pragmatic and organised in achieving it.
- 3. We are a compassionate team that communicates with self-awareness, respect, and honesty.
- 4. We are curious and open towards challenges, maintaining positivity and good vibes within the team.
- 5. We strive to create an environment where it is possible to grow personally and as a team.



## **Principles of work**

How we work best as a team!

- 1. We plan and carry out our work with transparency, and nurture a culture of honest and open feedback to each other.
- 2. We adapt our work plans and ways of working depending on the situation and new circumstances.
- 3. We are ambitious in our work, all while respecting the personal limits of the team members
- 4. We constantly develop our expertise, meticulously ensuring that our demands are grounded in good research.
- 5. We have a proactive approach in our work, in the cooperation with other team members and problem-solving.